



# MAPLEEVENTGROUP

## CORPORATE SOCIAL RESPONSIBILITY

At Maple Event Group we are proud of our reputation with clients and staff as a responsible corporate citizen. We believe that employee wellbeing, community participation and care for our environment is just the start of creating a happy business culture.

Our CSR activities span across the following areas:

### ENVIRONMENTAL PROTECTION

Our venues Leonda By The Yarra and Fenix Events are committed to an eco-friendly and sustainable future and have implemented procedures to reduce their impact on the environment. A few examples are listed below:

- Careful consideration has gone into the purchase and use of energy efficient appliances
- We run regular checks and services on our equipment and appliances to ensure that appliances are running efficiently and to minimize energy that may be lost through faults
- Prominent signs are placed around the kitchen's sinks, reminding staff to save water and conserve this precious resource
- We also recycle cooking oil, paper, cardboard, corks, plastic, glass and printer toner cartridges
- We are also constantly working towards new ways to minimise our impact on the earth and environment
- We minimise our food waste by donating what we can to OzHarvest and Eat Up

Our future goals include:

- Using more green power
- Planting trees to offset carbon emissions
- Become a carbon neutral or carbon positive business

### OCCUPATIONAL HEALTH & SAFETY

At Maple Event Group we believe that the health and safety of our staff is imperative to our business. This belief stems from our core MAPLE values and flows through to the actions that we use to provide and sustain a healthy and safe workplace.

We encourage continuous reviews and improvement of our workplace through each and every employee to ensure we meet the highest standards of health and safety. A deeper obligation also extends to our leadership and management team to take the lead in improving the health and safety of our employees.

### COMMUNITY

Contributing to the future wellbeing of society is one of our main priorities. With this sense of responsibility for the community, we have so far provided support in the areas of health, education, society and culture. Corporate citizenship is actively promoted through employee volunteer opportunities whereby annually all permanent team members (and any casual staff who wish to participate) volunteer their time and skills to an organisation for at least one working day. Employees at MEG have been active in local community projects including:

- St Kilda Mums
- Steptember
- The Children First Foundation
- Eat Up Australia
- Australia's Biggest Morning Tea - Cancer Council Australia
- Stress Down Day – Lifeline Australia
- R U OK
- OzHarvest

We are extremely pleased as a business to have a corporate social responsibility policy which we can all take pride in, and which gives us the knowledge each day that we are contributing to a better future. We are proud to have won the 2016 Meetings & Events Australia Corporate Social Responsibility Award and we look forward to further improving in this area in the years to come.